

EEO Public File Report

Group: WGBC					
Stations: WGBC-TV, WMDN-TV					
A station may accumulate the relevant information for the date range specified (using the previous EEO Internal Job Vacancy Summar Form) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal application.					
A. Job Vacancies Filled Between 2020-02-01 and 2021-01-31					
B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy					
C. Total Number of Persons Interviewed For All Full-Time Vacancies Filled Between 2020-02-01 and 2021-01-31 (this will be a raw number):					0
D. Total Number of Interviewees For All Full-Time Vacancies Filled Between 2020-02-01 and 2021-01-31 Per Recruitment/Referral Sources:					
Referral Source	Contact Person	Address	Tel #	Number of Interviewees Referred?	
E. Outreach Activities:					
Date	Other Outreach Activity	Description of Activity			
02/03/2020	Meridian Community College Tuition Guarantee Support	WMDN & WGBC provided airtime at no cost for MCC Tuition Guarantee Ads. The MCC foundation raises money to allow Free tuition to local graduating High School Students. Meridian Community College also offers a (2) year broadcast program. This Campaign runs various times throughout the year. Presidents Round Table category of Giving			
02/10/2020	Leadership Training Program	Goal: Provide current employees with management training and career advancement education. Process: 2 year program under Corporate/Local Department Management Participants: Eligible full-time employees will be individually selected (multiple per year) Current participants were picked by the Business Manager & CFO - Accounts Receivable & Accounts Payable			
03/04/2020	MAB Day on Campus at Ole Miss	MAB DAY On Campus at Ole Miss Wednesday, March 4, 2020 10:00 a.m. - 2:00 p.m. Student Media Center Group Director of News and Content attended and coordinated with General Manager for Meridian openings.			
04/07/2020	18th Annual Career Expo Job Fair 2020	General Manager was scheduled to attend 18th Annual Career Expo Job Fair 2020. 915 Hwy 19 N, Meridian. This EVENT WAS CANCELLED DUE TO COVID-19			
11/15/2020	Internship / Student Development - Paid Part-Time Position	Student Development/ Internship Program Goal: Provide local college students with workplace training and career education Process: 1 year program under Corporate/Local Department Management Participants: Eligible college students enrolled in business, broadcast and/or an associated academic programs (1 per year) Current participant was recruited & picked by the academic institution â Morgan Marlow, MCC Recruiting Office			
01/10/2021	Scholarship Given for a Broadcast Student	WGBC TV, LLC set-up a Scholarship to be awarded to a Meridian Community College Broadcast Student through the Foundation.			